

NOTICE OF ELECTION

LOCAL UNION B.L.E.T. 490

A secret mail ballot election is being held for 1 delegates and 0 alternates to the 2011 IBT Convention. When you receive your ballot, **vote for no more than 1 candidates for delegate.** To vote, place a mark in the box to the left of the candidate of your choice.

INSTRUCTIONS TO VOTER:

1. Vote for no more than 1 delegate candidate.
2. To vote, place a mark in the box (or circle) to the left of the candidate of your choice.

After voting, fold the ballot (*do not tear off any portion*) and insert the ballot into the envelope marked "Secret Ballot Envelope." Seal the secret ballot envelope. Do not put any identifiable marks on the secret ballot envelope. Use of this envelope ensures the confidentiality of your vote.

Place the sealed Secret Ballot Envelope in the return envelope, seal and mail the return envelope. Postage is already provided. **Do not remove or deface the mailing label which contains your name and address. This label must be visible for your vote to be counted.**

ONLY BALLOTS RETURNED BY U.S. MAIL TO THE P.O. BOX BY 9 A.M. ON April 26, 2011 WILL BE COUNTED.

You should receive your ballot package by March 31, 2011. If you have not received a ballot by then, or if you make a mistake on your ballot or lose your ballot, or need any materials which accompanied your ballot, you may request a duplicate by contacting the Local Union at:

320 Brooks Dr. Ste. 115

Hazelwood, MO 63042

314-895-5858

No person or entity shall limit or interfere with the right of any IBT member to vote, including, but not necessarily limited to, the right to independently determine how to cast his or her ballot, the right to mark his/her ballot in secret and the right to mail the ballot himself/herself. No person or entity may encourage or require an IBT member to mark his/her ballot in the presence of another person or to give his/her ballot to any person or entity for marking or mailing. Any violation of this rule may result in the disqualification of a candidate who benefits from the violation, in imposition of criminal penalties under federal law and/or other consequence or remedy.